



National Audit Office

The UK's independent public spending
watchdog

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Email FOI.Requests@nao.org.uk

Reference FOI- 1570

Date 12 December 2022

EXPENDITURE ON EQUALITY, DIVERSITY, AND INCLUSIVITY

Thank you for your request of 17 November 2022 for information about the National Audit Office's (NAO) Expenditure on equality, diversity, and inclusivity. Your request was considered under the terms of the Freedom of Information Act 2000 (FOIA).

We confirm that we hold information in scope of your request. Your request and our response are set out in Annex A.

We hope you find this information helpful. Annex B sets out the steps you may wish to take if you are not satisfied with the way we have handled your request for information under the FOIA.

Yours sincerely,

NAO FOI Team



Annex A

Request for information about the NAO's expenditure on equality, diversity, and inclusivity

Freedom of Information Questions and Answers

(Your request in italics, NAO response in plain text)

Please can your organisation provide the following information:

a) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) "EDI officers" or "diversity and inclusion project managers" but would not include general HR managers.

We have four people who focus exclusively on our EDI agenda at a FTE of 3.90.

b) Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.

Role	Salary band
1	£57,170 – 67,479
2 & 3	£52,239 – 61,899
4	£36,148 – 42,093

c) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course). If unable to provide please mark as N/A in your return.

We measure training attended based on hours not days. The number of hours which have been booked through our L&D system in relation to equality training equates to 540 hours. This reflects two programmes focussed on unconscious bias and bullying and harassment and reducing their affect in the workplace.

Annex B

Statement of Policy

Our policy is to respond to requests made under the Freedom of Information Act 2000 as helpfully and promptly as possible, having regard to the principles set out in the Act. I therefore hope you are happy with the way we have handled your request. If you are not, then you should take the following steps.

In the first instance, within 40 working days, write to the National Audit Office Freedom of Information (FOI) Team at FOI.requests@nao.org.uk or by post to:

FOI Team, Green 2, National Audit Office, 157-197 Buckingham Palace Road, London, SW1W 9SP

The Head of FOI will arrange a review, which will be conducted by a senior member of staff who was not involved in decisions relating to your original request. Once the review has been completed, we will write informing you of the outcome.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

<https://ico.org.uk/>

or

Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF