



National Audit Office

The UK's independent public spending
watchdog

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Reference FOI-1828
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STAFF SURVEYS AND WHISTLEBLOWING

Thank you for your FOI request to the National Audit Office (NAO) dated 31 May 2025.

Your request has been considered under the terms of the Freedom of Information Act 2000 (FOIA). We have provided responses to your two questions below.

1. Does your organisation (typically the HR department) conduct any structured employee engagement surveys? If so, can you share any generic information about them? (E.g. scope, frequency.)

The NAO People Survey (led by the People team) is a confidential questionnaire survey of colleagues conducted using Workday Peakon Employee Voice. Our survey measures levels of engagement, helps us to understand what motivates and supports our people and helps us to measure the effectiveness of our interventions.

A full survey is run annually and there are 2 shorter pulse surveys that are conducted at other intervals during the year. The frequent nature of the survey means that the information is relevant and up-to-date and that any changes in views or any new concerns can be captured.

2. Do these surveys capture any information about how employees feel whistleblowing / reporting concerns within the organisation? If 'yes', would you be able to provide those scores for me please?

The surveys do not capture any information about whistleblowing. As such, we do not hold any scores.

Our policy is to respond to requests as helpfully and promptly as possible. I hope this information is helpful and you are happy with the way we have handled your request. If you are not happy with this response, you can ask for an internal review within 40 working days by writing to the NAO FOI Team at FOI@nao.org.uk. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The primary way of escalating your concerns to the Information Commissioner is at: <https://ico.org.uk/foicomplaints>.

Yours sincerely,

NAO FOI Team