



National Audit Office

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OCCUPATIONAL HEALTH CONTRACTS

Thank you for your FOI request dated 7 July 2025 for information about our occupational health contracts.

We have considered your request under the terms of the Freedom of Information Act 2000 (FOIA). Your specific request is set out at **Annex A** where we have provided our responses to your questions.

I hope this information is useful and you are happy with the way we have handled your request. If you are not happy with this response, you can ask for an internal review within 40 working days by writing to the NAO FOI Team at FOI@nao.org.uk. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The primary way of escalating your concerns to the Information Commissioner is at: <https://ico.org.uk/foicomplaints>.

Yours sincerely,

FOI and Correspondence Officer

Annex A

FOI Request about NAO occupational health contracts:

1. Who is your occupational health contract with?	<u>NAO response:</u> We have 2 occupational health contracts: 1) Medigold Health Management Limited for General Occupational Health Services 2) Microlink PC (UK) Limited for Specialist Advice Neurodiversity Services
2. What provisions or services to support diagnosed or undiagnosed neurodivergent colleagues are included?	<u>NAO response:</u> The following services are included: • Neurodiversity Screening/Diagnostics and Workplace Assessments • Advice on reasonable adjustments • Training and coaching • Consultancy technical support for assistive technology and accessibility
3. Is neurodiversity coaching available as a reasonable adjustment for staff who been recommended it?	<u>NAO response:</u> Neurodiversity coaching is available as a reasonable adjustment.
4. How many staff are in the position outlined in Qs 3?	<u>NAO response:</u> 74 people received coaching in the 2024/25 financial year.